



Vera Court Neighborhood Center, Inc.

We are Hiring!

Executive Director Search Profile

July 2022





About Vera Court Neighborhood Center, Inc.

The Vera Court Neighborhood Center, Inc. is a dynamic and thriving agency that operates two neighborhood centers: [Vera Court Neighborhood Center](#) (VCNC) and [Bridge Lake Point Waunona Neighborhood Center](#) (BLW).

Together they play a significant role in supporting our diverse Dane County communities, especially on Madison's South and North Sides.

The agency as a whole aims to strengthen our community and improve lives by providing quality programming in:

- Youth education and support,
- Adult services, and
- Intergenerational health and well-being.



A search is underway to hire a new Executive Director who will oversee both neighborhood centers, with the goal of starting in the summer of 2022.

With support from the retiring Executive Director, an active Governing Board, and experienced agency staff, the goal is a *seamless transition to new leadership*.



About the Position

Vera Court Neighborhood Center, Inc is hiring an executive director during an important and exciting time. The first of the two facilities, VCNC, is well-established in the northside community and completed a successful capital campaign four years ago.

A greater focus will be on Bridge, Lake Point, Waunona (BLW), which is growing its services, and, with support from community residents, is building a top-quality new BLW Community Center.

The new Executive Director will become part of the planning, fundraising, facilitation, and completion of the BLW capital project, as well as help determine the programs and organizations that will utilize it.

With strong early-stage investment already established, the project will need an experienced and visionary Executive Director to oversee and complete the new facility, "[The Gathering Place.](#)"

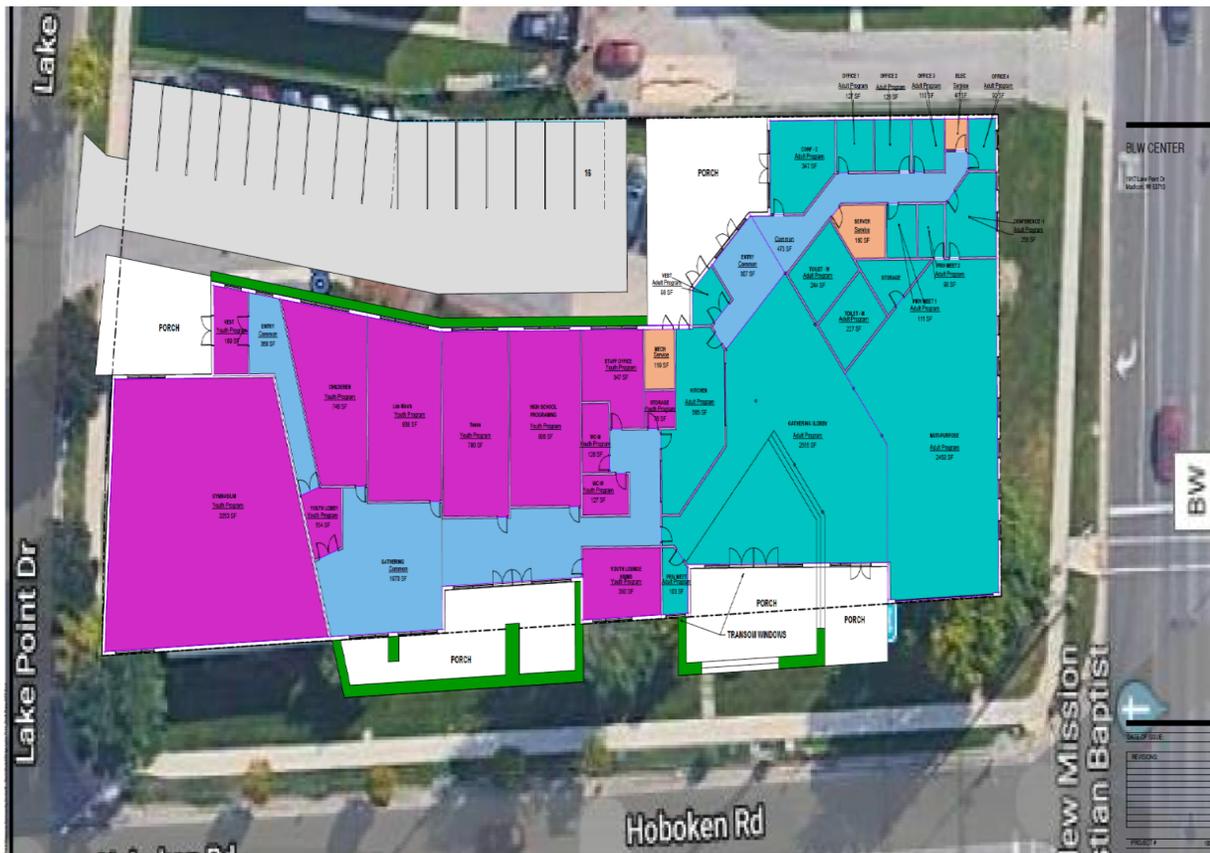




The Gathering Place

One of Madison’s largest racial and social inequities is the lack of a sufficient community center on the Southside. We have launched The Gathering Place, a \$7M capital campaign to build a new community center and fund five years of programming expenses to expand our impact.

Our highly diverse neighborhood is ideal for building a new Southside community center. There are not many neighborhoods like this in Madison - where people from all different socioeconomic and racial backgrounds create a community together. We are more than a place to simply coexist with one another. **We are a place for all children to play and learn together, for all people to share a meal at the same table, and for everyone to feel like they truly belong.**



An aggressive fundraising campaign, seeded with significant state and city resources, is currently underway. The new executive director will shape the new facility and make it a beacon for community residents.

Experience and Attributes Sought



- ❖ Have worked within or to support traditionally marginalized communities with demonstrated awareness of the programming that will support community needs
- ❖ Demonstrate a commitment to anti-racism and social justice that is evident in everyday practice
- ❖ Have a bachelor's degree and seven years of progressively responsible work experience, OR have work experience equivalent with ten years of progressively responsible roles
- ❖ Demonstrate strong, ethical oversight for two unique sites in the areas of operations, budgeting, personnel, and audit
- ❖ Have strong written and oral communications skills with the ability to interact among clients with compassion and respect as well as among external partners and potential funders
- ❖ Be an unrelenting advocate for the programs, pushing to problem-solve and get what is needed for the agency to better support children, families, and older adults



Position Benefits, More information

The position is compensated based on experience and qualifications, between \$85,000-\$105,000*. Competitive benefits, including health care, are available for candidates and their family. Position is in-person in Madison, WI. **To apply, please send a cover letter, resume, and references to:**

executivesearch@veracourt.org

or

Executive Search
Vera Court Neighborhood Center
614 Vera Court
Madison, WI 53704

For questions, please email executivesearch@veracourt.org or text or call Co-facilitators Jessica Tormey at (608) 347-2298 or Johnny Winston, Jr. at (608) 225-9771. All communications and applications are confidential.

Applications will be accepted until the position has been filled.



*After six months, the option to revisit the compensation package is provided.